1. **Opening Matters** 
   1. Check-Ins/Sobriety Statements - Nancy G. (CA), P.A.K.(TX), Jay G.(OH), Seth S.(MA), Rick S.(PA), Christina M.(CA), Gabriel G. (CA)
   2. Readings:
      * + [Twelve Concepts](https://slaafws.org/download/core-files/The_Twelve_Concepts_of_SLAA.pdf) - (Non-Chair Member with most seniority) – **Nancy G.**
        + [Twelve Traditions](https://slaafws.org/download/core-files/The_Twelve_Traditions_of_SLAA.pdf)- (Member next most seniority on the BOT) – **P.A. K.**
        + **BOT Preamble** - *Sex and Love Addicts Anonymous is a Twelve Step, Twelve Tradition oriented fellowship based on the model pioneered by Alcoholics Anonymous. The only qualification for S.L.A.A. membership is a desire to stop living out a pattern of sex and love addiction. S.L.A.A. is supported entirely through contributions of its membership and is free to all who need it. The BOT is a business meeting. We are the business arm of our recovery organization. Respecting the Second Tradition, we need to put individual feelings aside when we work for the BOT and focus on what serves the Fellowship best. This is a job. We are trusted servants. We abuse that trust when we do not act professionally in discharging the business of the Fellowship*. – **Jay G.**
2. **Assign roles**
   1. Facilitator – **Seth S.**
   2. Record Keeper – **Jim B. (non-BOT member/via recording)**
   3. Timekeeper – **Nancy G.**
   4. Spiritual Reminder – **All**
3. **Announcements**

Update on Whistleblower Complaint – **Seth S.**

(*Investigation Requests D1020.docx*) Chris D.’s request for past BOT meeting minutes.

*---Much discussion about how best to handle the request and provide the information. Following are discussion items and action items:*

* *Minutes are needed from June, July, August, September, October and November.*
* *Seth will provide exact dates of meetings to Christina for June and July, and she will locate the deleted zoom recordings (for use as minutes) and then forward to Seth.*
* *Unclear where or if there is a copy of the August minutes. A draft copy may be with a former BOT member. Request to be placed for a copy*
* *September, October and November minutes are on today’s agenda, and once approved, can be included.*
* *It was suggested that the BOT destroy all meeting recordings and draft minutes going forward to eliminate conflicts and confusion. It was recommended to keep only the final (approved) minutes version. The BOT approved this change.*
* *Chris D. has indicated that an attorney may be needed by the BOT for legal counsel on this issue. It was decided that an attorney is not required and that legal advice has already been obtained from a website (Molly Cullinane).*
* *Seth will provide all requested information to Chris D. once obtained.*

1. **Approval of Today’s Agenda** (***BOT Agenda 12 12 2020***)

*----Received unanimous BOT approval.*

1. **Approval of last Month’s Minutes**

Minutes from November 14, 2020 Meeting

*(****BOT Minutes 2020-11 [2.0].docx****)*

*---Produced by Pam, and received unanimous BOT approval.*

Minutes from October 10, 2020 Meeting

**(*BOT Minutes 2020-10.docx)***

*---Minutes produced by Seth, who sought input and suggestions. Questions were raised about including the name of a former BOT member in the minutes. After much discussion it was determined that keeping the name in the minutes is unnecessary.*

*It was agreed by all BOT members that Seth would edit the minutes to remove the name, and then send them out in an email to the BOT members ASAP. The goal is to have them approved via email before the next meeting so they can be provided to Chris D., and also placed on the FWS website.*

Minutes from September 12, 2020 Meeting

(***BOT Minutes 2020-09.docx)***

*---Received unanimous BOT approval*

1. **Monthly Action Items**
   1. Post preliminary Agenda for December 12, 2020 in DropBox – **Seth S** – (DONE)
   2. Forward November 14, 2020 and September 12, 2020 Meeting Minutes to Beth and Pam – **Seth S**

---*Seth will forward both approved BOT minutes.*

* 1. Post Fourth Qtr. Financial “Narrative” to the FWS Newsletter – **Jay G.** (DONE)

1. **Routine Reports**
   1. Suggestions to the Board Report –

* Received from member. on 9/2/20: She has grave concerns regarding a fellow in violation of the Traditions (File – member e-mail). Forwarded to the BCTC for follow up.

*---Much discussion about what the potential issues are, who or what committee should review the issue, and how best to handle it. Following are discussion items and action items:*

* *The issue appears to be twofold: (1) An individual is holding retreats for personal profit and using the S.L.A.A. name in the advertisement; (2) the individual has requested that the retreats be listed on the FWS website (and they have been listed).*
* *It was suggested that the FWS staff (webmaster) conduct a more thorough vetting of events before posting them on the website. It was also mentioned that it could be very time consuming and difficult for the webmaster to conduct that vetting.*
* *It was mentioned that use of the S.L.A.A. name for a private business is trademark violation.*
* *A member suggested sending the issue to the CCC for input.*
* *Another member suggested sending it to the CSTCC for input as there are potential Tradition conflicts.*
* *It was suggested to have someone attend a retreat to see exactly what occurs.*
* *A member volunteered to reach out directly to the individual conducting these retreats to discuss it further.*
* *Ultimately the following was decided and agreed upon:*

1. *It will be sent back to the BCTC for more follow up.*
2. *Seth S. will attend the next BCTC meeting to assist with understanding and discussion.*
3. *Someone will contact member. to let her know where the BOT is at with this concern (Seth S.).*
4. *It will not be sent to the CCC or CSTCC for input at this time.*
5. *Further discussion needed before making a decision on the procedure for posting events on the website.*
6. *Further discussion needed before making contact with the individual holding the personal retreats.*

* 1. Webmaster’s Report

***(2020-12 Webmaster Report.pdf*** )

*---No discussion on this item by the BOT.*

**BUSINESS**

**ELEVATED PRIORITY:**

1. Financial Report 4th Qtr. and Year End – **Jay G.**

*---Jay G. provided detailed discussion and review of P&L Report 2020-09. Generally, on budget for 2020. Approximately $70K cash on hand, over $70K in inventory, and over $200K in prudent reserve. Unanimous approval of the report by the BOT.*

*With Board approval and recommendation, Jay G. will do the following:*

* *Have it posted to the FWS Newsletter.*
* *Review situation with cash on hand, and come back next month with recommendation on whether to move some of the funds to the prudent reserve.*

1. CPA report and rep letter – **Jay G.**

*---Jay G. provide detailed review of the CPA report and letter. CPA recommended some minor adjustments, and then gave an “all okay” letter to the FWS.*

1. Discussion regarding Sober Dating Questions for Discussion and inclusion of Romanic Obsession Pamphlet in the digital package. **Christina M.**

*---It was suggested to include (combine) the Romantic Obsession Pamphlet with the Sober Dating Questions in the electronic version. This would make for easier reference and use. It was unanimously approved by the BOT. A price of $5.99 was worked out in discussion and also unanimously approved. The combined electronic document will only be available on Amazon/Kindle and ITunes. Christina will reach out to David and get the desktop version. She will send that version to the BOT for final approval.*

1. Discussion regarding the Journal and posting via Amazon Kindle and Apple. Should we charge? Should we eliminate all hard copy versions going forward? Other related Journal issues… - **Christina M.**

*---Extensive discussion about how best to get the Journal to program members, including digital versus hard copy (paper), increasing circulation, selling previous editions, outreach, etc. The following was determined and unanimously agreed to by the BOT:*

* *The Journal hard copy version will continue being produced and distributed as is, with no change. All existing hard copy subscriptions will continue to be honored, and new ones as well.*
* *All previous Journals will be posted on the FWS website and offered at no cost.*
* *All new Journals will be posted on the FWS website and offered at no cost.*
* *Compilation bundles of Journals (booklets) will be posted to Amazon/Kindle and ITunes and there will be a cost.*

1. CSpC needs an update on BOT’s  2020 stance on “no matching” of sponsors to sponsees by third parties and more generally development of a Safety Statement for the Fellowship. – **Nancy G. and Jay G.**

*---tabled until next meeting.*

1. Discussion/Approval of “Is It Really Necessary” pamphlet/Copyright policy – **Rick S.**

*---tabled until next meeting.*

1. Discussion of Role of Board Liaison to Conference Committees – **Seth S**.

*---tabled until next meeting.*

1. Discussion around possible BOT virtual retreat to do strategic planning for the BOT and the Fellowship – **Seth S. –** Chair

*---tabled until next meeting.*

**REGULAR PRIORITY:**

1. Working with a nonprofit corporation Intergroup – NY Intergroup, Houston and LA

*---tabled until next meeting.*

**Check-outs:** Nancy G., P.A.K., Jay G., Seth S., Rick S., Christina M., Gabriel G.

**Closing Prayer:**

*Higher Power- make me worthy to serve You through this Fellowship and the Twelve Steps and Twelve Traditions. Help me to be generous with my time and effort, to give without counting the cost, to give back wholly for what I have so freely received without looking for any reward, other than that of knowing I have done your will. Through my service, may I give hope and peace to those who still suffer.* – **Gabriel G.**

**Meeting Schedule for Conference Year 2020-2021**

|  |  |  |
| --- | --- | --- |
| *~~12 Sept 20 – Regular~~* | *~~10 Oct 20 – Interim~~* | *~~14 Nov 20 – Regular~~* |
| *~~12 Dec 20 – Interim~~* | *9 Jan 21 – Regular* | *13 Feb 21 – Interim* |
| *13 Mar 21 - Regular****14* Mar 20 – Regular** | *10 Apr 21 – Interim* | *8 May 21 – Regular* |
| *12 Jun 21 – Interim* | 10 Jul 21 – Regular | F2F (?) |